ANNUAL REPORTS

OF THE

SCHOOL DISTRICT

OF

EAST KINGSTON, NEW HAMPSHIRE

FOR THE FISCAL YEAR

2018-2019

East Kingston Elementary

Exeter Region Cooperative

SAU #16

EAST KINGSTON SCHOOL DISTRICT OFFICERS

SCHOOL BOARD

Melissa Lyons	James Saucier	Jennifer Ranz
770-3979	828-6739	347-5433
2020	2021	2019

TREASURER
Erica Larson
772-2185
2019

MODERATOR
Keri Marshall
642-5374
2019

CLERK
Vacant
2019

SUPERINTENDENT OF SCHOOLS
David Ryan
775-8653

ASSOCIATE SUPERINTENDENT OF SCHOOLS
Esther Asbell
775-8655

ASSISTANT SUPERINTENDENT OF SCHOOLS FOR HUMAN RESOURCES
Thomas Campbell
775-8652

ASSISTANT SUPERINTENDENT OF SCHOOLS FOR CURRICULUM AND ASSESSMENT
Christopher Andriski
775-8679

East Kingston Elementary School Town Report

It is my pleasure to submit the East Kingston Elementary School's 2018 annual town report to the community.

Enrollment-
As of December 1, 2018, the enrollment at EKES is 134 students. The enrollment from the prior four years:

- 2017-18 - 145 students
- 2016-17 - 156 students
- 2015-16 - 144 students
- 2014-15 - 147 students

Current projections for 2019-20 have enrollment at 127 students and we have budgeted accordingly.

Faculty and Staff
This year we added three new faculty members to the EKES staff.

Kristin Woodworth is our School Counselor, coming over from Derry. She has eight years of experience and is at EKES for two and half days a week. One major focus for our school is social emotional learning and Mrs. Woodworth brings great skill and experience in this area. She also provides instruction in safe appropriate use of technology. We are excited to have her as part of our staff.

Alysha Bastille is our new Art Teacher, coming to EKES from the Birchtree Center. Mrs. Bastille is enthusiastic about the community support of the Art Program. Art is held two days a week with all students getting one class of art per week. Mrs. Bastille provides students instruction in color, shape, and form as well as art appreciation and analysis. Our hallways are colorful and bright with student artwork!

Katherine Walden is our new Music Teacher. Miss Walden joined us from working as a long-term substitute in various schools in NH and MA last year. She completed her music internship at CMS in 2017. As well as eight weeks of her internship at EKES! She also directs the band and chorus. Our halls are "alive with the sound of music"!

We are excited to have these three professionals joining our community!

We said goodbye to a number of long time EKES staff at the end of the 2017-18 school year. Merrilyn San Souci, Betsy Schulthess and Paula Rolfs retired from public school service. Three other staff members have moved on from serving the EK community: Emily Darby is now in Exeter at Main Street School, Erin Murphy is teaching music in Dover, Sarah O'Connor is working at LAS in Hampton Falls. We wish them all well in their future endeavors.

Curriculum-
The following SAU 16 guiding vision for our graduates is in use:

SAU 16 Vision For Our Graduates: A Compass to Guide Our Work
Each graduate demonstrates engaged learning and citizenship through the ability to solve problems independently and collaboratively with perseverance and resilience, and communicates solutions with confidence and empathy. (July 2016)

Teachers address this vision as they implement Competency Based learning in a number of exciting ways. We do this by building choice into the instruction in reading, writing and math. We personalize learning through practices that "meet students where they are and move them on when ready." Teachers focus on building skill and competency so that students are becoming critical thinkers, problem solvers and confident effective communicators.

School Goals
The focus of our work this year is twofold.

1. Instruction that builds student competencies in academic areas so they can transfer these skills to daily living. Implementing competency-based education and reporting student learning through the use of proficiency scales.

2. Building social emotional strength in all of our students so that they may succeed in all that they do. This work focuses on student self-regulation and each student recognizing the impact of their emotions.

Partnerships
The **Partnership Advisory Council (PAC)** is a study group that serves the School Board in a consultative capacity. PAC provides a representative voice to parents, staff and community on educational issues or ideas the Board seeks to better understand. PAC is currently studying the benefits of offering public universal preschool as part of our community school.

EKES **Parent Teacher Organization** (PTO) coordinates a great many events at the school. They encourage the ongoing participation of room parents who support teaching and learning around the building. Second, they support annual activities and events such as the Welcome Back to School Picnic, After-School Enrichment Programming, Book Fairs, Thanksgiving Feast, Senior Luncheon, Teacher Appreciation Celebrations, and the Dancing and Bowling events for families. This year they added a Chili Cook-off to the community events. Last, and not least, they organize fundraisers to support many of the aforementioned activities, and to tackle major school improvement projects. You can learn more about EKES PTO here: http://eks.sau16.org/index.php/pto or on FaceBook.

Final word

We welcomed new SAU 16 Superintendent David Ryan to the district this year and have already benefited from his expertise and passion as a we focus on putting students first. We are glad he is here.

I feel fortunate to be serving in my third year in the Principalship of EKES. I am appreciative of the warmth and support of the community. I look forward to everyday and the smiles of our children.

Want to learn more about EKES?
Check out our web page at: https://sites.google.com/sau16.org/east-kingston-elementary

and follow us on twitter - Kingfisher@EKESCommunity.

Thank you for your continued support of children in our community.

Respectfully Submitted,

Steven Tullar, Principal

TOTAL ENROLLMENT
Grades K through 5

	K	1	2	3	4	5	Total
2018-2019	17	23	26	23	19	26	**134**
2017-2018	22	29	21	19	27	27	**144**
2016-2017	31	22	20	27	29	27	**156**
2015-2016	20	17	24	25	25	33	**144**
2014-2015	19	20	25	22	34	27	**147**
2013-2014	21	28	21	36	27	37	**170**
2012-2013	26	21	39	24	36	36	**182**
2011-2012	18	38	27	37	34	43	**197**

2018-2019 ELEMENTARY SCHOOL STAFF

Kindergarten	Mrs. Marne Dohrmann
Kindergarten	Mrs. Kaitlin Groshon
Grade 1/2	Mrs. Katie-Jean Young
Grade 1	Mrs. Sarah Oppenheimer
Grade 2	Mr. Matt Stevens
Grade 3/4	Mrs. Debra Simmons
Grade 3/4	Mrs. Lynne Walker
Grade 3/4	Mrs. Amanda Ward
Grade 5	Ms. Cheryl Titone
Grade 5	Mrs. Carol Miller
Special Education Teacher/Coordinator	Mrs. JoAnne Phillips
Special Education Teacher	Mrs. Colleen Lukach
Music	Ms. Katherine Walden
Art	Mrs. Alysha Bastille
Physical Education & Technology Teacher	Mr. Christopher Benson
Library Media Specialist	Mrs. Melissa Foy
School Nurse	Mrs. Rebecca Fournier
Speech Pathologist	Mrs. Jane Edmiston
Occupational Therapist	Ms. Heidi McBain
School Counselor	Mrs. Kristin Woodworth
Literacy Tutor	Mrs. Sharon Norman
Mathematics Tutor	Mrs. Kimberly Kemp
Special Ed. Paraprofessionals	Mrs. Jodi Day
	Mrs. Kasandra Paton
	Mrs. Jodi Guilmette

2018-2019 ELEMENTARY SCHOOL STAFF (cont.)

Special Ed. Paraprofessionals	Mrs. Barbara Hauck
	Mrs. Samantha Gelineau
	Mrs. Morna Nigrello
	Mrs. Erin Pettinato
	Mrs. Kimberly Kemp
School Psychologist	Ms. Trish Merrill
Maintenance Director	Mr. Wayne Mizzi
Evening Custodian	Mr. Michael Benjamin
Food Service Manager	Ms. CJ Murray
Administrative Assistant	Mrs. Karen Hoffmaster
Special Ed. Admin Assistant	Mrs. Dawn Ebbetts
Receptionist/Food Service Assistant	Ms. Mary George
Principal	Mr. Steven Tullar

East Kingston School District
Special Education Programs

Previous Two Fiscal Years Per RSA 32:11-a

SPECIAL EDUCATION EXPENSES		2016-2017	2017-2018
1210	Special Programs	344,033	337,372
1430	Summer School	0	0
2140	Psychological Services	15,932	15,473
2139	Vision Services	0	0
2150	Speech and Audiology	57,183	60,762
2159	Speech - Summer School	0	0
2160	Physical/Occupational Therapy	19,565	17,034
2722	Special Transportation	3,992	8,475
2729	Summer School Transportation	0	0
Total Expenses		**440,705**	**439,116**
SPECIAL EDUCATION REVENUE			
1950	Services to other LEAs	0	0
3110	Special Ed. Portion Adequacy Funds	36,401	35,953
3110	Foundation Aid	0	0
3111	Catastrophic Aid	0	0
3190	Medicaid	16,573	20,034
Total Revenues		**52,974**	**55,987**
ACTUAL DISTRICT COST FOR SPECIAL EDUCATION		**387,731**	**383,129**

East Kingston School District Deliberative Session

Tuesday, February 6, 2018

Present: David McBride, EKES School Board Chair
Melissa Lyons, EKES School Board
Jen Ranz, EKES School Board
Frank Markiewicz, SAU 16 Business Administrator
Kasie Paton, School Board Secretary, School District Clerk
Kerri Marshall, Town Moderator
East Kingston Residents

Ms. Marshall opened the session at 6:30 p.m.

After board introductions, Mr. McBride began by acknowledging the passing of SAU 16 Superintendent Mr. Michael Morgan and Administrator Mr. Paul Flynn. Mr. McBride explained that a Superintendent search has been reopened as a desired candidate was not found after the first search this winter. He then informed the audience that one of the focuses this past year was on the safety and security of the staff and students at EKES. He briefly spoke of the vestibule project and other safety measures that were added to the building. He then presented the budget, highlighting items within the budget that were large increases or decreases. Mr. Bob Nigrello, Mr. Rom Morales and board members engaged in a brief discussion on current and past student enrollment at EKES. Projected enrollment for 2018-2019 is 135, with highest enrollment being approximately 205 a few years ago. Mr. Morales asked if staff has decreased as well. Mr. McBride responded that one position has been cut from the 2018-2019 budget. Mr. Morales then had a question regarding the use of the Building Capital Reserve Fund. Mr. McBride encouraged Mr. Morales to attend a regular school board meeting to discuss this topic.

Ms. Ranz read Warrant Article #1. East Kingston Operating Budget.

1. Shall the East Kington School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $2,972,118? Should this article be defeated, the default budget shall be $2,947,905, which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (The School Board recommends $2,972,118 as set forth on said budget.)

After all discussion, Warrant Article 1 shall be placed on the ballot as written.

On a motion made by David McBride and seconded by Melissa Lyons, it was voted to add Warrant Article 1 to the ballot as written.

Ms. Marshall adjourned the meeting at 6:52 p.m.

Respectfully Submitted,

Kasie Paton

EAST KINGSTON SCHOOL DISTRICT WARRANT

To the inhabitants of the School District of the town of East Kingston, County of Rockingham, State of New Hampshire, qualified to vote on District affairs:

You are hereby notified to meet at the East Kingston Elementary School in said District on TUESDAY, THE TWELFTH DAY OF MARCH, 2019, at 8:00 AM to 7:00 PM, to act upon the following subjects:

1. To choose one (1) School Board member for the ensuing three (3) years.
2. To choose one (1) School District Treasurer for the ensuing one (1) year.
3. To choose one (1) School District Moderator for the ensuing one (1) year.
4. To choose one (1) School District Clerk for the ensuing one (1) year.

Given under our hands this 10 day of January 2019.

State of New Hampshire
True Copy of Warrant - Attest

EAST KINGSTON SCHOOL BOARD

Jennifer Ranz, Chairperson

Melissa Lyons, Member

James Saucier, Member

New Hampshire
Department of
Revenue Administration

2019
WARRANT

East Kingston Local School

The inhabitants of the School District of East Kingston Local School in the state of New Hampshire qualified to vote in School District affairs are hereby notified that the two phases of the Annual School District Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):
Date: February 4, 2019
Time: 5:30 PM
Location: East Kingston Elementary School
Details:

Second Session of Annual Meeting (Official Ballot Voting)
Date: March 12, 2019
Time: 8:00 – 7:00 PM
Location: East Kingston Elementary School
Details:

GOVERNING BODY CERTIFICATION

We certify and attest that on or before 1/18/19, a true and attested copy of this document was posted at the place of meeting and at SAU #16 and that an original was delivered to the Town Administrator.

Name	Position	Signature
Jennifer Rent	Chair	[signature]
Melissa Lyons	member	Melissa Lyons
James Saucier	Member	[signature]

New Hampshire
Department of
Revenue Administration

2019
WARRANT

Article 1 **Operating Budget**

Shall the East Kingston School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $3,066,203? Should this article be defeated, the default budget shall be $2,983,581, which is the same as last year, with certain adjustments required by previous action of the District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. The School Board recommends Approval. (Majority vote required)

Yes No

Article 2 **EFT Special Education**

To see if the school district will vote to raise and appropriate the sum of $20,000 to be added to the Special Education Expendable Trust Fund previously established. This sum to come from June 30 fund balance available for transfer on July 1. No amount to be raised from taxation. The School Board Recommends Approval. (Majority vote required)

Yes No

w

New Hampshire
Department of
Revenue Administration

2019
MS-26

Proposed Budget

East Kingston Local School

Appropriations and Estimates of Revenue for the Fiscal Year from:
July 1, 2019 to June 30, 2020

Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: ____________________

SCHOOL BOARD CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Jennifer Reno	Chair	
Melissa Lyons	Member	
James Saucier	Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
https://www.proptax.org/

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
http://www.revenue.nh.gov/mun-prop/

New Hampshire
Department of
Revenue Administration

2019
MS-26

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations for period ending 6/30/2019	Appropriations for period ending 6/30/2020 (Recommended)	Appropriations for period ending 6/30/2020 (Not Recommended)
Instruction						
1100-1199	Regular Programs	1	$956,990	$985,623	$1,037,102	$0
1200-1299	Special Programs	1	$337,372	$328,388	$325,608	$0
1300-1399	Vocational Programs		$0	$0	$0	$0
1400-1499	Other Programs	1	$4,520	$9,740	$16,200	$0
1500-1599	Non-Public Programs	1	$0	$0	$0	$0
1600-1699	Adult/Continuing Education Programs	1	$0	$0	$0	$0
1700-1799	Community/Junior College Education Programs		$0	$0	$0	$0
1800-1899	Community Service Programs		$0	$0	$0	$0
	Instruction Subtotal		**$1,298,882**	**$1,323,751**	**$1,378,910**	**$0**
Support Services						
2000-2199	Student Support Services	1	$172,511	$205,990	$230,131	$0
2200-2299	Instructional Staff Services	1	$93,391	$131,829	$110,711	$0
	Support Services Subtotal		**$265,902**	**$337,819**	**$340,842**	**$0**
General Administration						
0000-0000	Collective Bargaining		$0	$0	$0	$0
2310 (840)	School Board Contingency		$0	$0	$0	$0
2310-2319	Other School Board	1	$13,821	$16,900	$14,298	$0
	General Administration Subtotal		**$13,821**	**$16,900**	**$14,298**	**$0**
Executive Administration						
2320 (310)	SAU Management Services	1	$55,376	$56,118	$54,421	$0
2320-2399	All Other Administration		$0	$0	$0	$0
2400-2499	School Administration Service	1	$191,866	$193,678	$191,425	$0
2500-2599	Business		$0	$0	$0	$0
2600-2699	Plant Operations and Maintenance	1	$222,560	$186,469	$185,134	$0
2700-2799	Student Transportation	1	$0	$106,824	$116,800	$0
2800-2999	Support Service, Central and Other	1	$665,532	$733,559	$767,373	$0
	Executive Administration Subtotal		**$1,135,334**	**$1,276,648**	**$1,315,153**	**$0**
Non-Instructional Services						
3100	Food Service Operations	1	$48,094	$17,000	$17,000	$0
3200	Enterprise Operations		$0	$0	$0	$0
	Non-Instructional Services Subtotal		**$48,094**	**$17,000**	**$17,000**	**$0**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations for period ending 6/30/2019	Appropriations for period ending 6/30/2020 (Recommended)	Appropriations for period ending 6/30/2020 (Not Recommended)
Facilities Acquisition and Construction						
4100	Site Acquisition		$0	$0	$0	$0
4200	Site Improvement		$0	$0	$0	$0
4300	Architectural/Engineering		$0	$0	$0	$0
4400	Educational Specification Development		$0	$0	$0	$0
4500	Building Acquisition/Construction		$0	$0	$0	$0
4600	Building Improvement Services		$0	$0	$0	$0
4900	Other Facilities Acquisition and Construction		$0	$0	$0	$0
	Facilities Acquisition and Construction Subtotal		**$0**	**$0**	**$0**	**$0**
Other Outlays						
5110	Debt Service - Principal		$0	$0	$0	$0
5120	Debt Service - Interest		$0	$0	$0	$0
	Other Outlays Subtotal		**$0**	**$0**	**$0**	**$0**
Fund Transfers						
5220-5221	To Food Service		$0	$0	$0	$0
5222-5229	To Other Special Revenue		$0	$0	$0	$0
5230-5239	To Capital Projects		$0	$0	$0	$0
5254	To Agency Funds		$0	$0	$0	$0
5310	To Charter Schools		$0	$0	$0	$0
5390	To Other Agencies		$0	$0	$0	$0
9990	Supplemental Appropriation		$0	$0	$0	$0
9992	Deficit Appropriation		$0	$0	$0	$0
	Fund Transfers Subtotal		**$0**	**$0**	**$0**	**$0**

	Total Operating Budget Appropriations	**$3,066,203**	**$0**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Special Warrant Articles

Account	Purpose	Article	Appropriations for period ending 6/30/2020 (Recommended)	Appropriations for period ending 6/30/2020 (Not Recommended)
5252	To Expendable Trusts/Fiduciary Funds	2	$20,000	$0
	Purpose: EFT Special Education			
5251	To Capital Reserve Fund		$0	$0
5252	To Expendable Trust Fund		$0	$0
5253	To Non-Expendable Trust Fund		$0	$0
	Total Proposed Special Articles		**$20,000**	**$0**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Individual Warrant Articles

Account	Purpose	Article	Appropriations for period ending 6/30/2020 (Recommended)	Appropriations for period ending 6/30/2020 (Not Recommended)
	Total Proposed Individual Articles		$0	$0

New Hampshire
Department of
Revenue Administration

2019
MS-26

Revenues

Account	Source	Article	Actual Revenues for Period ending 6/30/2018	Revised Estimated Revenues for Period ending 6/30/2019	Estimated Revenues for Period ending 6/30/2020
Local Sources					
1300-1349	Tuition		$0	$0	$0
1400-1449	Transportation Fees		$0	$0	$0
1500-1599	Earnings on Investments	1	$361	$500	$500
1600-1699	Food Service Sales	1	$42,777	$14,000	$58,000
1700-1799	Student Activities		$0	$0	$0
1800-1899	Community Services Activities		$0	$0	$0
1900-1999	Other Local Sources	1	$6,206	$1,000	$1,000
	Local Sources Subtotal		**$49,344**	**$15,500**	**$59,500**
State Sources					
3210	School Building Aid		$0	$0	$0
3215	Kindergarten Building Aid		$0	$0	$0
3220	Kindergarten Aid	1	$0	$23,354	$24,000
3230	Special Education Aid		$0	$0	$0
3240-3249	Vocational Aid		$0	$0	$0
3250	Adult Education		$0	$0	$0
3260	Child Nutrition	1	$878	$1,000	$1,000
3270	Driver Education		$0	$0	$0
3290-3299	Other State Sources		$0	$0	$0
	State Sources Subtotal		**$878**	**$24,354**	**$25,000**
Federal Sources					
4100-4539	Federal Program Grants		$0	$0	$0
4540	Vocational Education		$0	$0	$0
4550	Adult Education		$0	$0	$0
4560	Child Nutrition	1	$5,312	$2,000	$2,000
4570	Disabilities Programs		$0	$0	$0
4580	Medicaid Distribution	1	$20,034	$20,000	$20,000
4590-4999	Other Federal Sources (non-4810)		$0	$0	$0
4810	Federal Forest Reserve		$0	$0	$0
	Federal Sources Subtotal		**$25,346**	**$22,000**	**$22,000**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Revenues

Account	Source	Article	Actual Revenues for Period ending 6/30/2018	Revised Estimated Revenues for Period ending 6/30/2019	Estimated Revenues for Period ending 6/30/2020
Other Financing Sources					
5110-5139	Sale of Bonds or Notes		$0	$0	$0
5140	Reimbursement Anticipation Notes		$0	$0	$0
5221	Transfers from Food Service Special Revenues Fund		$0	$0	$0
5222	Transfer from Other Special Revenue Funds		$0	$0	$0
5230	Transfer from Capital Project Funds		$0	$0	$0
5251	Transfer from Capital Reserve Funds		$0	$0	$0
5252	Transfer from Expendable Trust Funds		$0	$0	$0
5253	Transfer from Non-Expendable Trust Funds		$0	$0	$0
5300-5699	Other Financing Sources		$0	$0	$0
9997	Supplemental Appropriation (Contra)		$0	$0	$0
9998	Amount Voted from Fund Balance	2	$0	$0	$20,000
9999	Fund Balance to Reduce Taxes		$0	$0	$0
	Other Financing Sources Subtotal		**$0**	**$0**	**$20,000**

Total Estimated Revenues and Credits	**$75,568**	**$61,854**	**$126,500**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Budget Summary

Item	Period ending 6/30/2019	Period ending 6/30/2020
Operating Budget Appropriations		$3,066,203
Special Warrant Articles	$0	$20,000
Individual Warrant Articles	$0	$0
Total Appropriations	$0	$3,086,203
Less Amount of Estimated Revenues & Credits	$0	$126,500
Less Amount of State Education Tax/Grant	$0	$510,047
Estimated Amount of Taxes to be Raised	**$0**	**$2,449,656**

New Hampshire
Department of
Revenue Administration

2019
MS-DSB

Default Budget of the School District

East Kingston Local School

For the period beginning July 1, 2019 and ending June 30, 2020

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: ______________________

SCHOOL BOARD OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Jennifer Rant	Chair	
Melissa Lyons	Member	
James Saucier	Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
https://www.proptax.org/

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
http://www.revenue.nh.gov/mun-prop/

New Hampshire
Department of
Revenue Administration

2019
MS-DSB

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Instruction					
1100-1199	Regular Programs	$985,623	$35,940	($700)	$1,020,863
1200-1299	Special Programs	$328,388	$7,417	($3,500)	$332,305
1300-1399	Vocational Programs	$0	$0	$0	$0
1400-1499	Other Programs	$9,740	$0	$0	$9,740
1500-1599	Non-Public Programs	$0	$0	$0	$0
1600-1699	Adult/Continuing Education Programs	$0	$0	$0	$0
1700-1799	Community/Junior College Education Programs	$0	$0	$0	$0
1800-1899	Community Service Programs	$0	$0	$0	$0
	Instruction Subtotal	**$1,323,751**	**$43,357**	**($4,200)**	**$1,362,908**
Support Services					
2000-2199	Student Support Services	$205,990	$4,832	($400)	$210,422
2200-2299	Instructional Staff Services	$131,829	$2,141	($25,770)	$108,200
	Support Services Subtotal	**$337,819**	**$6,973**	**($26,170)**	**$318,622**
General Administration					
0000-0000	Collective Bargaining	$0	$0	$0	$0
2310 (840)	School Board Contingency	$0	$0	$0	$0
2310-2319	Other School Board	$16,900	$0	$0	$16,900
	General Administration Subtotal	**$16,900**	**$0**	**$0**	**$16,900**
Executive Administration					
2320 (310)	SAU Management Services	$56,118	$0	($1,697)	$54,421
2320-2399	All Other Administration	$0	$0	$0	$0
2400-2499	School Administration Service	$193,678	$0	($1,000)	$192,678
2500-2599	Business	$0	$0	$0	$0
2600-2699	Plant Operations and Maintenance	$186,469	$0	($5,800)	$180,669
2700-2799	Student Transportation	$106,824	$0	$0	$106,824
2800-2999	Support Service, Central and Other	$733,559	$0	$0	$733,559
	Executive Administration Subtotal	**$1,276,648**	**$0**	**($8,497)**	**$1,268,151**
Non-Instructional Services					
3100	Food Service Operations	$17,000	$0	$0	$17,000
3200	Enterprise Operations	$0	$0	$0	$0
	Non-Instructional Services Subtotal	**$17,000**	**$0**	**$0**	**$17,000**

New Hampshire
Department of
Revenue Administration

2019
MS-DSB

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Facilities Acquisition and Construction					
4100	Site Acquisition	$0	$0	$0	$0
4200	Site Improvement	$0	$0	$0	$0
4300	Architectural/Engineering	$0	$0	$0	$0
4400	Educational Specification Development	$0	$0	$0	$0
4500	Building Acquisition/Construction	$0	$0	$0	$0
4600	Building Improvement Services	$0	$0	$0	$0
4900	Other Facilities Acquisition and Construction	$0	$0	$0	$0
	Facilities Acquisition and Construction Subtotal	**$0**	**$0**	**$0**	**$0**
Other Outlays					
5110	Debt Service - Principal	$0	$0	$0	$0
5120	Debt Service - Interest	$0	$0	$0	$0
	Other Outlays Subtotal	**$0**	**$0**	**$0**	**$0**
Fund Transfers					
5220-5221	To Food Service	$0	$0	$0	$0
5222-5229	To Other Special Revenue	$0	$0	$0	$0
5230-5239	To Capital Projects	$0	$0	$0	$0
5251	To Capital Reserve Fund	$0	$0	$0	$0
5252	To Expendable Trusts/Fiduciary Funds	$0	$0	$0	$0
5253	To Non-Expendable Trust Funds	$0	$0	$0	$0
5254	To Agency Funds	$0	$0	$0	$0
5310	To Charter Schools	$0	$0	$0	$0
5390	To Other Agencies	$0	$0	$0	$0
9990	Supplemental Appropriation	$0	$0	$0	$0
9992	Deficit Appropriation	$0	$0	$0	$0
	Fund Transfers Subtotal	**$0**	**$0**	**$0**	**$0**
	Total Operating Budget Appropriations	**$2,972,118**	**$50,330**	**($38,867)**	**$2,983,581**

New Hampshire
Department of
Revenue Administration

2019
MS-DSB

Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
1600-1699	CBA Salary adjustments and one-time purchases
2200-2299	CBA Salary adjustments and one-time purchases
2600-2699	One-time purchases
1100-1199	CBA Salary adjustments and one-time purchases
2320 (310)	Contractual adjustment
2400-2499	One-Time purchase
1200-1299	CBA Salary adjustments and one-time purchases
2000-2199	CBA Salary adjustments and one-time purchases

THE EXETER REGION

COOPERATIVE

SCHOOL DISTRICT

ANNUAL REPORT

For the Year Ending June 30, 2018
For the Proposed 2019-2020 budget

EXETER REGION COOPERATIVE SCHOOL DISTRICT

SUPERINTENDENT'S OFFICE

David Ryan, Ed.D.
Superintendent of Schools
(603) 775-8653
dryan@sau16.org

Esther T. Asbell
Associate Superintendent of Schools
(603) 775-8655
easbell@sau16.org

Christopher M. Andriski, Ed.S.
Assistant Superintendent of Schools
(603) 775-8679
candriski@sau16.org

Thomas Campbell, Ed.D.
Assistant Superintendent of Schools
(603) 775-8664
tcampbell@sau16.org

Helen M. Rist
Special Education Administrator
(603) 775-8646
hrist@sau16.org

Frank E. Markiewicz
Business Administrator
(603) 775-8671
fmarkiewicz@sau16.org

EXETER REGION COOPERATIVE SCHOOL DISTRICT

BOARD MEMBERS AND DISTRICT OFFICERS

Chair of the School Board: Helen Joyce

NAME	TERM EXPIRES	TOWN
Maggie Bishop	2021	Exeter
Paul Bauer	2021	Newfields
Bob Hall	2019	Kensington
Deborah Hobson	2020	East Kingston
Helen Joyce	2021	Stratham
Melissa Litchfield	2019	Brentwood
Kimberly Meyer	2019	Exeter
David Slifka	2020	Exeter
Travis Thompson	2020	Stratham

School District Website: www.sau16.org

Moderator: Kate Miller - 2019

School District Clerk: Susan EH Bendroth - 2019

School District Treasurer: Michael Schwotzer - 2019

BUDGET ADVISORY COMMITTEE MEMBERS

Chair of the Budget Advisory Committee: David Pendell

NAME	TERM EXPIRES	TOWN
Deborah Bronson	2021	Stratham
Lucy Cushman	2019	Stratham
Rob Delorie	2019	Exeter
Jenny Leonard	2020	Kensington
George Marquis	2020	Brentwood
Roy Morrisette	2020	Exeter
Lovey Oliff	2021	Exeter
David Pendell	2021	East Kingston
Todd Wynn	2019	Newfields

New Hampshire
Department of
Revenue Administration

2019 WARRANT

Exeter Region Cooperative School District

The inhabitants of the Exeter Region Cooperative School District in the County of Rockingham in the state of New Hampshire qualified to vote in Exeter Region Cooperative School District affairs are hereby notified that the two phases of the Annual Regional School District Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):

Date:	Thursday, February 7, 2019
Time:	7:00 PM
Location:	Exeter High School Auditorium
Details:	1 Blue Hawk Drive, Exeter, NH 03833

Second Session of Annual Meeting (Official Ballot Voting)

Date:	Tuesday, March 12, 2019
Time:	Various
Location:	Various
Details:	Voting in the Towns of Brentwood, East Kingston, Exeter, Kensington, Newfields, and Stratham

GOVERNING BODY CERTIFICATION

We certify and attest that on or before January , 2019, a true and attested copy of this document was posted at the place of meeting and at SAU 16, Brentwood, East Kingston, Exeter, Kensington, Newfields, and Stratham Town Offices and that an original was delivered to the Clerk.

Name	Position	Signature
Helen Joyce	Chair	Helen Joyce
Travis Thompson	Vice-Chair	T. T
Melissa Litchfield	School Board Member	
Deb Hobson	School Board Member	Deborah R. Hobson
Maggie Bishop	School Board Member	Maggie Bishop
Kimberly Meyer	School Board Member	Kimberly A. Meyer
David Slifka	School Board Member	
Paul J. Bauer	School Board Member	
Robert Hall	School Board Member	

Article 01 **20 Year Bond for CMS Addition and Renovation**

Shall the District raise and appropriate the sum of $17,800,000 for the purpose of renovations and additions to the Cooperative Middle School in order to accommodate for changes in programs and expanding needs of the school; $17,800,000 of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other action or to pass any other vote relative thereto; and further, raise and appropriate an additional $425,222 to meet the necessary financial obligations associated with the project's debt service for the 2019-2020 fiscal year.

The School Board and the Budget Advisory Committee both recommend the adoption of this article. (3/5 ballot vote required for passage)

[ ] Yes [ ] No

Article 02 **ERCSD Operating Budget**

Shall the District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling $60,342,073? Should this article be defeated, the operating budget shall be $59,852,502 which is the same as last year, with certain adjustments required by previous action of the District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. The School Board and Budget Advisory Committee both recommend $60,342,073 as set forth on said budget. (Majority vote required)

[ ] Yes [ ] No

Article 03 **CRF for Synthetic Turf Replacement**

To see if the school district will vote to raise and appropriate the sum of up to $50,000 to be added to the Synthetic Turf Replacement Capital Reserve Fund previously established under the provisions of RSA 35:1 for replacement of the synthetic turf field located at Exeter High School. This sum to come from the June 30 undesignated fund balance available for transfer on July 1. No amount to be raised from taxation. The School Board and the Budget Advisory Committee both recommend this appropriation. (Majority vote required)

[ ] Yes [ ] No

SECOND SESSION: At the polling places designated below on **Tuesday, March 12, 2019,** to choose the following School District Officers:

School District Board Member (Brentwood)	3-year Term Expiring 2022
School District Board Member (Exeter)	3-year Term Expiring 2022
School District Board Member (Kensington)	3-year Term Expiring 2022
School District Moderator	3-year Term Expiring 2020
Budget Committee Member (Exeter)	3-year Term Expiring 2022
Budget Committee Member (Newfields)	3-year Term Expiring 2022
Budget Committee Member (Stratham)	3-year Term Expiring 2022

and vote on the articles list as 1, 2, and 3, as those articles may be amended at the First Session; by ballot, the polls to be open at the polling places at the hours designated below:

VOTERS IN TOWN OF	POLLING PLACE	POLLING HOURS
Brentwood	Brentwood Recreation Center	8:00 AM to 7:00 PM
East Kingston	East Kingston Elementary School	8:00 AM to 7:00 PM
Exeter	Talbot Gym Tuck Learning Campus	7:00 AM to 8:00 PM
Kensington	Kensington Town Hall	8:00 AM to 7:00 PM
Newfields	Newfields Town Hall	8:00 AM to 7:00 PM
Stratham	Stratham Municipal Center	8:00 AM to 7:00 PM

New Hampshire
Department of
Revenue Administration

2019
MS-26

Proposed Budget
Exeter COOP

Appropriations and Estimates of Revenue for the Fiscal
Year from: **July 1, 2019 to June 30, 2020**
Form Due Date: **20 days after meeting**

This form was posted with the warrant on: ____________________

SCHOOL BOARD CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

School Board Members	
Printed Name	Signature
Helen Joyce	
Travis Thompson	
Paul Bauer	
Deborah L. Hobson	Deborah L Hobson
DAVID SLIFKA	
Robert L Hall	Robert L Hall
MAGGIE Bishop	Maggie Bishop
Kimberly Meyer	Kimberly A Meyer

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
https://www.proptax.org/

New Hampshire
Department of
Revenue Administration

2019
MS-26

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations for period ending 6/30/2019	Appropriations for period ending 6/30/2020 (Recommended)	Appropriations for period ending 6/30/2020 (Not Recommended)
Instruction						
1100-1199	Regular Programs	02	$14,410,900	$15,383,768	$15,807,127	$0
1200-1299	Special Programs	02	$6,231,523	$7,736,209	$7,796,785	$0
1300-1399	Vocational Programs	02	$1,808,020	$1,885,417	$1,962,239	$0
1400-1499	Other Programs	02	$837,745	$818,389	$834,062	$0
1500-1599	Non-Public Programs	02	$0	$0	$0	$0
1600-1699	Adult/Continuing Education Programs	02	$135,833	$160,181	$163,113	$0
1700-1799	Community/Junior College Education Programs		$0	$0	$0	$0
1800-1899	Community Service Programs		$0	$0	$0	$0
	Instruction Subtotal		**$23,424,021**	**$25,983,964**	**$26,563,326**	**$0**
Support Services						
2000-2199	Student Support Services	02	$2,861,193	$2,977,813	$3,164,673	$0
2200-2299	Instructional Staff Services	02	$1,443,601	$1,910,799	$1,962,668	$0
	Support Services Subtotal		**$4,304,794**	**$4,888,612**	**$5,127,341**	**$0**
General Administration						
0000-0000	Collective Bargaining		$0	$0	$0	$0
2310 (840)	School Board Contingency		$0	$0	$0	$0
2310-2319	Other School Board	02	$99,037	$95,100	$76,100	$0
	General Administration Subtotal		**$99,037**	**$95,100**	**$76,100**	**$0**
Executive Administration						
2320 (310)	SAU Management Services	02	$1,119,523	$1,215,949	$1,112,691	$0
2320-2399	All Other Administration	02	$0	$0	$53,249	$0
2400-2499	School Administration Service	02	$1,596,717	$1,737,306	$1,792,029	$0
2500-2599	Business		$0	$0	$0	$0
2600-2699	Plant Operations and Maintenance	02	$4,011,518	$4,911,079	$4,795,693	$0
2700-2799	Student Transportation	02	$2,051,049	$2,180,711	$2,394,912	$0
2800-2999	Support Service, Central and Other	02	$12,084,436	$12,745,905	$13,061,873	$0
	Executive Administration Subtotal		**$20,863,243**	**$22,790,950**	**$23,210,447**	**$0**
Non-Instructional Services						
3100	Food Service Operations	02	$1,044,024	$1,100,000	$1,100,000	$0
3200	Enterprise Operations	02	$818,510	$818,510	$818,500	$0
	Non-Instructional Services Subtotal		**$1,862,534**	**$1,918,510**	**$1,918,500**	**$0**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations for period ending 6/30/2019	Appropriations for period ending 6/30/2020 (Recommended)	Appropriations for period ending 6/30/2020 (Not Recommended)
Facilities Acquisition and Construction						
4100	Site Acquisition		$0	$0	$0	$0
4200	Site Improvement		$0	$0	$0	$0
4300	Architectural/Engineering		$0	$0	$0	$0
4400	Educational Specification Development		$0	$0	$0	$0
4500	Building Acquisition/Construction		$0	$0	$0	$0
4600	Building Improvement Services		$0	$0	$0	$0
4900	Other Facilities Acquisition and Construction		$0	$0	$0	$0
	Facilities Acquisition and Construction Subtotal		**$0**	**$0**	**$0**	**$0**
Other Outlays						
5110	Debt Service - Principal	02	$1,595,740	$1,647,785	$1,574,146	$0
5120	Debt Service - Interest	02	$1,592,213	$1,451,303	$1,592,213	$0
	Other Outlays Subtotal		**$3,187,953**	**$3,099,088**	**$3,166,359**	**$0**
Fund Transfers						
5220-5221	To Food Service		$0	$0	$0	$0
5222-5229	To Other Special Revenue		$0	$0	$0	$0
5230-5239	To Capital Projects		$0	$0	$0	$0
5254	To Agency Funds		$0	$0	$0	$0
5310	To Charter Schools	02	$280,000	$280,000	$280,000	$0
5390	To Other Agencies		$0	$0	$0	$0
9990	Supplemental Appropriation		$0	$0	$0	$0
9992	Deficit Appropriation		$0	$0	$0	$0
	Fund Transfers Subtotal		**$280,000**	**$280,000**	**$280,000**	**$0**

Total Operating Budget Appropriations	**$60,342,073**	**$0**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Special Warrant Articles

Account	Purpose	Article	Appropriations for period ending 6/30/2020 (Recommended)	Appropriations for period ending 6/30/2020 (Not Recommended)
4500	Building Acquisition/Construction	01	$17,800,000	$0
		Purpose: 20 Year Bond for CMS Addition and Renovation		
5120	Debt Service - Interest	01	$425,222	$0
		Purpose: 20 Year Bond for CMS Addition and Renovation		
5251	To Capital Reserve Fund	03	$50,000	$0
		Purpose: CRF for Synthetic Turf Replacement		
5251	To Capital Reserve Fund		$0	$0
5252	To Expendable Trust Fund		$0	$0
5253	To Non-Expendable Trust Fund		$0	$0
	Total Proposed Special Articles		**$18,275,222**	**$0**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Individual Warrant Articles

Account	Purpose	Article	Appropriations for period ending 6/30/2020 (Recommended)	Appropriations for period ending 6/30/2020 (Not Recommended)
	Total Proposed Individual Articles		**$0**	**$0**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Revenues

Account	Source	Article	Actual Revenues for Period ending 6/30/2018	Revised Estimated Revenues for Period ending 6/30/2019	Estimated Revenues for Period ending 6/30/2020
Local Sources					
1300-1349	Tuition	02	$1,215,104	$900,000	$1,000,000
1400-1449	Transportation Fees		$0	$0	$0
1500-1599	Earnings on Investments	02	$11,587	$10,500	$10,500
1600-1699	Food Service Sales	02	$1,080,567	$910,000	$910,000
1700-1799	Student Activities		$0	$0	$0
1800-1899	Community Services Activities		$0	$0	$0
1900-1999	Other Local Sources	02	$203,968	$275,000	$275,000
	Local Sources Subtotal		**$2,511,226**	**$2,095,500**	**$2,195,500**
State Sources					
3210	School Building Aid	02	$1,153,052	$1,109,820	$1,043,231
3215	Kindergarten Building Aid		$0	$0	$0
3220	Kindergarten Aid		$0	$0	$0
3230	Catastrophic Aid	02	$406,225	$380,000	$400,000
3240-3249	Vocational Aid	02	$1,176,358	$1,100,000	$1,100,000
3250	Adult Education		$0	$0	$0
3260	Child Nutrition	02	$10,000	$10,000	$10,000
3270	Driver Education		$0	$0	$0
3290-3299	Other State Sources		$0	$0	$0
	State Sources Subtotal		**$2,745,635**	**$2,599,820**	**$2,553,231**
Federal Sources					
4100-4539	Federal Program Grants	02	$478,510	$478,510	$478,510
4540	Vocational Education		$0	$0	$0
4550	Adult Education	02	$340,000	$340,000	$340,000
4560	Child Nutrition	02	$180,000	$180,000	$180,000
4570	Disabilities Programs		$0	$0	$0
4580	Medicaid Distribution	02	$390,604	$350,000	$350,000
4590-4999	Other Federal Sources (non-4810)		$0	$0	$0
4810	Federal Forest Reserve		$0	$0	$0
	Federal Sources Subtotal		**$1,389,114**	**$1,348,510**	**$1,348,510**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Revenues

Account	Source	Article	Actual Revenues for Period ending 6/30/2018	Revised Estimated Revenues for Period ending 6/30/2019	Estimated Revenues for Period ending 6/30/2020
Other Financing Sources					
5110-5139	Sale of Bonds or Notes	01	$0	$0	$17,800,000
5140	Reimbursement Anticipation Notes		$0	$0	$0
5221	Transfers from Food Service Special Revenues Fund		$0	$0	$0
5222	Transfer from Other Special Revenue Funds		$0	$0	$0
5230	Transfer from Capital Project Funds		$0	$0	$0
5251	Transfer from Capital Reserve Funds		$0	$0	$0
5252	Transfer from Expendable Trust Funds		$0	$0	$0
5253	Transfer from Non-Expendable Trust Funds		$0	$0	$0
5300-5699	Other Financing Sources		$0	$0	$0
9997	Supplemental Appropriation (Contra)		$0	$0	$0
9998	Amount Voted from Fund Balance	03	$0	$0	$50,000
9999	Fund Balance to Reduce Taxes	02	$3,027,612	$1,500,000	$1,500,000
	Other Financing Sources Subtotal		**$3,027,612**	**$1,500,000**	**$19,350,000**

Total Estimated Revenues and Credits	**$9,673,587**	**$7,543,830**	**$25,447,241**

New Hampshire
Department of
Revenue Administration

2019
MS-26

Budget Summary

Item	Period ending 6/30/2019	Period ending 6/30/2020
Operating Budget Appropriations		$60,342,073
Special Warrant Articles	$0	$18,275,222
Individual Warrant Articles	$0	$0
Total Appropriations	$0	$78,617,295
Less Amount of Estimated Revenues & Credits	$0	$25,447,241
Less Amount of State Education Tax/Grant	$0	$12,037,220
Estimated Amount of Taxes to be Raised	**$0**	**$41,132,834**

New Hampshire
Department of
Revenue Administration

2019
MS-DSB

Default Budget of the Regional School

Exeter Coop

For the period beginning July 1, 2019 and ending June 30, 2020

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: ______________________

SCHOOL BOARD OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Helen Joyce	CHAIR	Helen Joyce
Travis Thompson	Vice Chair	[illegible]
Paul Bauer	Member	
Deborah L. Hobson	Member	Deborah L. Hobson
DAVID SLIFKA	EXETER MEMBER	[illegible]
Robert L. Hall	Kensington Member	Robert L. Hall
Maggie Briggs	Exeter	Maggie Briggs
Kimberly Meyer	Exeter member	Kimberly A. Meyer

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
https://www.proptax.org/

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
http://www.revenue.nh.gov/mun-prop/

New Hampshire
Department of
Revenue Administration

2019
MS-DSB

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Instruction					
1100-1199	Regular Programs	$15,383,768	$1,020,003	($53,730)	$16,350,041
1200-1299	Special Programs	$7,736,209	($106,674)	($21,100)	$7,608,435
1300-1399	Vocational Programs	$1,885,417	$31,761	($14,000)	$1,903,178
1400-1499	Other Programs	$818,380	$25,451	($2,000)	$841,831
1500-1599	Non-Public Programs	$0	$0	$0	$0
1600-1699	Adult/Continuing Education Programs	$160,181	$0	$0	$160,181
1700-1799	Community/Junior College Education Programs	$0	$0	$0	$0
1800-1899	Community Service Programs	$0	$0	$0	$0
	Instruction Subtotal	**$25,983,955**	**$970,541**	**($90,830)**	**$26,863,666**
Support Services					
2000-2199	Student Support Services	$3,043,952	$198,696	$0	$3,242,648
2200-2299	Instructional Staff Services	$1,930,975	$43,666	($375,337)	$1,599,304
	Support Services Subtotal	**$4,974,927**	**$242,362**	**($375,337)**	**$4,841,952**
General Administration					
0000-0000	Collective Bargaining	$0	$0	$0	$0
2310 (840)	School Board Contingency	$0	$0	$0	$0
2310-2319	Other School Board	$146,856	$1,741	($500)	$148,097
	General Administration Subtotal	**$146,856**	**$1,741**	**($500)**	**$148,097**
Executive Administration					
2320 (310)	SAU Management Services	$1,164,193	$0	$0	$1,164,193
2320-2399	All Other Administration	$0	$0	$0	$0
2400-2499	School Administration Service	$1,737,306	$0	$0	$1,737,306
2500-2599	Business	$0	$0	$0	$0
2600-2699	Plant Operations and Maintenance	$4,747,759	$0	($19,000)	$4,728,759
2700-2799	Student Transportation	$2,257,715	$0	$0	$2,257,715
2800-2999	Support Service, Central and Other	$12,745,905	$0	$0	$12,745,905
	Executive Administration Subtotal	**$22,652,878**	**$0**	**($19,000)**	**$22,633,878**
Non-Instructional Services					
3100	Food Service Operations	$1,100,000	$0	$0	$1,100,000
3200	Enterprise Operations	$818,510	$0	$0	$818,510
	Non-Instructional Services Subtotal	**$1,918,510**	**$0**	**$0**	**$1,918,510**

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Facilities Acquisition and Construction					
4100	Site Acquisition	$0	$0	$0	$0
4200	Site Improvement	$0	$0	$0	$0
4300	Architectural/Engineering	$0	$0	$0	$0
4400	Educational Specification Development	$0	$0	$0	$0
4500	Building Acquisition/Construction	$0	$0	$0	$0
4600	Building Improvement Services	$0	$0	$0	$0
4900	Other Facilities Acquisition and Construction	$0	$0	$0	$0
	Facilities Acquisition and Construction Subtotal	**$0**	**$0**	**$0**	**$0**
Other Outlays					
5110	Debt Service - Principal	$1,720,740	$67,995	$0	$1,788,735
5120	Debt Service - Interest	$1,451,303	($73,639)	$0	$1,377,664
	Other Outlays Subtotal	**$3,172,043**	**($5,644)**	**$0**	**$3,166,399**
Fund Transfers					
5220-5221	To Food Service	$0	$0	$0	$0
5222-5229	To Other Special Revenue	$0	$0	$0	$0
5230-5239	To Capital Projects	$0	$0	$0	$0
5251	To Capital Reserve Fund	$50,000	$0	($50,000)	$0
5252	To Expendable Trusts/Fiduciary Funds	$0	$0	$0	$0
5253	To Non-Expendable Trust Funds	$0	$0	$0	$0
5254	To Agency Funds	$0	$0	$0	$0
5310	To Charter Schools	$280,000	$0	$0	$280,000
5390	To Other Agencies	$0	$0	$0	$0
9990	Supplemental Appropriation	$0	$0	$0	$0
9992	Deficit Appropriation	$0	$0	$0	$0
	Fund Transfers Subtotal	**$330,000**	**$0**	**($50,000)**	**$280,000**
	Total Operating Budget Appropriations	**$59,179,169**	**$1,209,000**	**($535,667)**	**$59,852,502**

New Hampshire
Department of
Revenue Administration

2019
MS-DSB

Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
5120	Contractual
5110	Contractual
2200-2299	CBA Salary and Equipment
1400-1499	CBA Salary Adjustment and Equipment
2310-2319	Equipment, reclassification of Community
1100-1199	CBA Salary Adjustments and Equipment
1200-1299	CBA Salary Adjustments and Equipment
2000-2199	CBA Salary Adjustments and Equipment
1300-1399	CBA Salary Adjustments and Equipment

EXETER REGION COOPERATIVE SCHOOL DISTRICT
SPECIAL EDUCATION
EXPENSES/REVENUES

SPECIAL EDUCATION EXPENSES		2016-2017	2017-2018
1200/1230	Special Programs	5,462,153	5,727,448
1430	Summer School	90,022	98,289
2140	Psychological Services	307,235	317,946
2150	Speech and Audiology	431,580	420,582
2162	Physical Therapy	57,382	66,066
2163	Occupational Therapy	27,063	56,488
2332	Administration Costs	390,901	405,785
2722	Special Transportation	581,374	542,367
	Total Expenses	7,347,711	7,634,972

SPECIAL EDUCATION REVENUE			
3110	Special Ed. Portion Adequacy Funds	795,235	808,217
3240	Catastrophic Aid	390,789	406,225
4580	Medicaid	264,626	390,605
	Total Revenues	1,450,650	1,605,047

ACTUAL DISTRICT COST FOR SPECIAL EDUCATION		5,897,061	6,029,925

Minutes of Exeter Region Cooperative School District
First Session of the 2018Annual Meeting
Deliberative Session – Thursday, February 8, 2018
Exeter High School Arthur Hanson III Center

ERCSD Board Members Present:
Helen Joyce, Chair – Stratham Travis Thompson, Vice-Chair - Stratham
Maggie Bishop – Exeter Kimberly Meyer– Exeter
David Slifka, Exeter Paul Bauer – Newfields
Bob Hall – Kensington Melissa Litchfield, Brentwood
ERCSD Board Member Absent: Deb Hobson, East Kingston

Administration: Dr. Christine Rath, Interim Superintendent
Frank Markiewicz – Business Administrator for SAU #16
Others: Katherine Miller – ERCSD Moderator
John Teague – Attorney for the School District, Upton and Hatfield
Dave Pendell – Chair of District's Budget Advisory Committee
Susan Bendroth – ERCSD Clerk

Moderator Miller called the meeting to order at 7:05 P.M. The Pledge of Allegiance was said and an explanation of the meeting to discuss, debate and amend the warrant articles as the law allows was stated. Moderator Miller summarized the rules and the procedure for the evening. She introduced the people up front, requested permission for Christine Rath, Frank Markiewicz, Esther Asbell, Helen Rist, John Teague, James Brennan, Harvey Construction, Don Bisson, Architect and Patricia Wons, Principal of Cooperative Middle School to speak if necessary and recognized the budget advisory committee members present.
Helen Joyce recognized Mark Portu for his time serving as the school district treasurer.

Moderator Miller turned to Warrant Article #1:
Warrant Article 01: Bond for CMS addition/renovations
Shall the District raise and appropriate the sum of Twenty-Three Million, Thirty Thousand, Seven Hundred Seventy Six Dollars ($23,030,776) for the purpose of renovations and additions to the Cooperative Middle School in order to accommodate for changes in programs and expanding needs of the school; Twenty-Three Million, Thirty Thousand, Seven Hundred Seventy Six Dollars ($23,030,776) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the School Board to apply for, obtain and accept federal, state or other said, if any, which may be available for said project and to comply with all laws applicable to said project, to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other action or to pass any other vote relative thereto: and further, raise and appropriate an additional Four Hundred Thirty Eight Thousand Seven Hundred Four Dollars ($438,704) to meet the necessary financial obligations associated with the project's debt service for the 2018-2019 fiscal year.

The School Board and the Budget Advisory Committee both recommend the adoption of this article. (3/5 ballot vote required for passage)
Paul Bauer made a motion to adopt Article 1.
Kimberly Meyer seconded.
Paul Bauer spoke to the article.
Lucy Cushman, Co-Chair of the CMS Building Project, Patty Wons, CMS Principal and Mark Whiting, member of the building committee presented the scope and facts of the project which will include 10 classrooms, expansion of the cafeteria, add a gymnasium, add dedicated music space, additional office space and another elevator. Presently many teachers are on carts, the academic schedule is dictated by the lunch schedule, at times during the day the gymnasium has up to ninety students, the lack of gym facilities limits the amount of after school opportunities that are provided, the present elevator is 898 feet from the drop off area and music classes are adjacent to regular education classes. Tours are being given on Tuesdays and Thursdays at10:00 AM. Other options were looked at – modular classrooms are only a temporary fix, lack security and eat up valuable parking space and athletic fields, dissolving the Coop, moving the 6th graders to the Tuck Learning Campus or back to their respective towns but the population is steady and this plan meets the programming needs for all the students.
Public input followed with disappointment about coming forward with the same plan as last year, not addressing the issue of not preparing students for high school and the tax impact especially on Brentwood. Other public input spoke in support of the article stating that the article is not asking for more than they need, the increase in taxes is less than a monthly cable bill, a good value by increasing the value of a home and the community, addresses the crowding, scheduling and mental health of the students, gets teachers (world language) off carts and establishes their own space so they do not need to spend time setting up and taking down to travel to another class, it is an investment in our future by maintaining a high quality of education as the children of our community are our future.
Further input from the public inquired why building a second school was not an option. The costs related to building another school were prohibitive with duplication of the facility and staffing.
Adam Wiggin, Kensington, made a motion to strike the wording of the numbers and just leave the numbers in the article so it would read as follows:
Warrant Article 01: Bond for CMS addition/renovations
Shall the District raise and appropriate the sum of $23,030,776 for the purpose of renovations and additions to the Cooperative Middle School in order to accommodate for changes in programs and expanding needs of the school; $23,030,776 of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the School Board to apply for, obtain and accept federal, state or other said, if any, which may be available for said project and to comply with all laws applicable to said project, to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other action or to pass any other vote relative thereto: and further, raise and appropriate an additional $438,704 to meet the necessary financial obligations associated with the project's debt service for the 2018-2019 fiscal year.

The School Board and the Budget Advisory Committee both recommend the adoption of this article. (3/5 ballot vote required for passage)
This motion was seconded and approved.
A motion to restrict reconsideration was presented, seconded and agreed upon.

Warrant Article 02: ERCSD Operating Budget
Shall the District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling $58,948,101? Should this article be defeated, the operating budget shall be $58,337,579 which is the same as last year, with certain adjustments required by previous action of the District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. The School Board and Budget Advisory Committee both recommend $58,948,101 as set forth on said budget. (Majority vote required.)
Travis Thompson made a motion to adopt Article 2.
Dave Slifka seconded.
Travis Thompson spoke to the article.
Frank Markiewicz provided a power point presentation highlighting the differences between the proposed budget and default budge.
Public input asked for clarification on those differences and the line item of monies going to the Charter School.
A motion to restrict reconsideration was presented, seconded and agreed upon.

Warrant Article 03: Collective Bargaining Agreement
To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Exeter Region Cooperative School Board and the Exeter Cooperative Paraprofessional Association which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2019	$181,078
2020	$118,918
2021	$117,393
2022	$119,324

and further to raise and appropriate $181,078 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The School Board and the Budget Advisory Committee both recommend this appropriation. (Majority vote required.)
Helen Joyce made a motion to adopt Article 3.
Bob Hall seconded.
Helen Joyce spoke to the article highlighting the changes and complementing the paraprofessionals for their commitment and dedication to the job.
Questions about range of salary, whether they receive health benefits and retirement came from the public.

The range of salary is $12.35 to $17.85; they do receive health benefits but no retirement.
Additional public input spoke in favor of this article furthering outlining the responsibilities of a paraprofessional.
A motion to restrict reconsideration was presented, seconded and agreed upon.

Warrant Article 04: CRF for Synthetic Turf Replacement
To see if the school district will vote to raise and appropriate the sum of up to $50,000 to be added to the Synthetic Turf Replacement Capital Reserve Fund previously established under the provisions of RSA 35:1 for replacement of the synthetic turf field located at Exeter High School. This sum to come from the June 30 undesignated fund balance available for transfer on July 1. No amount to be raised from taxation. The School Board and the Budget Advisory Committee both recommend this appropriation. (Majority vote required.)
Maggie Bishop made a motion to adopt Article 4.
Melissa Litchfield seconded.
Maggie Bishop spoke to the article stating that the projectedamount to replace the synthetic turf is $350,000.00. This money is planning for the future and presently there is $101,092.00 in the account.
A motion to restrict reconsideration was presented, seconded and agreed upon.

The meeting was adjourned at 9:10 P.M. with 132 voters present.
Respectfully submitted,
Susan E H Bendroth
Susan E.H. Bendroth, Exeter Region Cooperative School District Clerk
February 8, 2018

Kimberly F. Williams
1-24-2019
KIMBERLY F. WILLIAMS
NOTARY PUBLIC
State of New Hampshire
My Commission Expires
September 5, 2023

Minutes of the Exeter Region Cooperative School District
Second Session of the 2018 Annual Meeting
Voting Session – March 13, 2018

The polls were open at the polling place at the hours below to choose the following District Officers: Cooperative School Board Member (Exeter – 3 years), Cooperative School Board Member (Kensington – 1 year), Cooperative School Board Member (Newfields – 3 years), Cooperative School Board Member (Stratham – 3 years), School District Moderator, Budget Committee Member (East Kingston – 3 years), Budget Committee Member (Exeter – 3 years), Budget Committee Member (Stratham – 3 years) and vote by ballot on articles listed as 1, 2, 3 and 4.

Voters in Town of	Polling Place	Polling Hours
Brentwood	Brentwood Recreation Center	8:00 AM to 7:00 PM
East Kingston	East Kingston Elementary School	8:00 AM to 7:00 PM
Exeter	Talbot Gym Tuck Learning Campus	7:00 AM to 8:00 PM
Kensington	Kensington Town Hall	8:00 AM to 7:30 PM
Newfields	Newfields Town Hall	8:00 AM to 7:00 PM
Stratham	Stratham Municipal Center	8:00 AM to 8:00 PM

Results of the election of Exeter Region Cooperative School District Officers:

Exeter Cooperative Board Member, term ending 2021 election:
Margaret (Maggie) Bishop **4,018**

Kensington Cooperative Board Member, term ending 2019 election:
Robert L. Hall **3,870**

Newfields Cooperative Board Member, term ending 2021 election:
Paul Bauer **3,732**

Stratham Cooperative Board Member, term ending 2021 election:
Helen Joyce **3,862**

Cooperative School District Moderator, term ending 2019 election:
Katherine B. Miller **3,863**

East Kingston Cooperative Budget Committee Member, term ending 2021 election:
David Pendell **3,682**

Exeter Cooperative Budget Committee Member, term ending 2021 election:
Lovey Oliff **3,774**

Stratham Cooperative Budget Committee Member, term ending 2021 election:
Deborah Bronson **1,709**
Penny Lee 1,422

Article #1: Bond for CMS Addition and Renovations
YES 2,853 NO 2,419

Article #2: ERCSD Operating Budget
YES 3,345 NO 1,867

Article #3: Collective Bargaining Agreement

YES	**3,500**	NO	1,732

Article #4: CRF for Synthetic Turf Replacement

YES	**3,002**	NO	2,237

Respectfully Submitted,

Susan E H Bendroth

Susan E.H. Bendroth, Exeter Region Cooperative School District Clerk

March 14, 2018

Kimberly F. Williams

1-24-2019

KIMBERLY F. WILLIAMS
NOTARY PUBLIC
State of New Hampshire
My Commission Expires
September 5, 2023

January 29, 2019

Members of the School Board
Exeter Region Cooperative School District
30 Linden Street
Exeter, NH 03833

To the Members of the School Board:

This is to advise you that as of January 29, 2019 the audit of the financial statements for the year ending June 30, 2018 has been substantially completed and we are in the process of finalizing the audit. A completed audit report will be sent to you by the end of February 2019.

Sincerely,

Michael J. Campo, CPA, MACCY
Director

PLODZIK & SANDERSON, P.A.
Certified Public Accountants
193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • www.plodzik.com

SCHOOL ADMINISTRATIVE UNIT SIXTEEN

SAU16

EXETER REGION COOPERATIVE

EXETER STRATHAM

NEWFIELDS BRENTWOOD

E. KINGSTON KENSINGTON

Annual Report of SAU 16

For the Year Ending June 30, 2018

For the Proposed 2019-2020 Budget

VISION FOR THE GRADUATE

Each graduate demonstrates engaged learning and citizenship through the ability to solve problems independently and collaboratively with perseverance and resilience, and communicates solutions with confidence and empathy.

Honoring the work and the legacy of those who came before us is an important function of the SAU Office of the Superintendent. After all, it was the scores of students, teachers, staff, and administration that laid the groundwork for the positive direction in which our seven (7) school districts are headed, a direction that has been greatly influenced by the SAU 16 Strategic Plan, now in its second year of execution. Beginning last year, this space will serve as an update for the SAU 16 community on the progress along the strategic plan continuum, and specific attention will be given to those areas that are at an advanced stage. This report will provide broad terms while detail on specific accomplishments and more granular events for each of the seven school districts can be found on their infinitely evolving digital media sources, as well as in past superintendent updates (located on the SAU 16 website).

The SAU is in a very different place compared to a year ago. After suffering the loss of Superintendent Michael Morgan in June 2017, the SAU took another blow when longtime Associate Superintendent Paul Flynn passed away in December 2017. These two men were titans of the New Hampshire educational scene and the loss of their leadership has been felt ever since. The SAU had been served by veteran superintendent Dr. Christine Rath as a temporary bridge to a new and permanent leader, and retired Interim Assistant Superintendent Jerome Frew served in an interim capacity in the spring of 2018 as part of that transition team.

In July the SAU welcomed Dr. David Ryan as its new superintendent, Dr. Tom Campbell as the new assistant superintendent for human resources, and Chris Andriski as its newest assistant superintendent for curriculum and instruction. These three positions represent 50% of the SAU senior leadership team; Associate Superintendent Esther Asbell, Special Education Administrator Helen Rist, and second year Business Administrator Frank Markiewicz comprising the remainder. In a relatively short period of time, this team has worked very hard to coalesce and stabilize the SAU while providing the necessary leadership for a high performing learning organization. As a team they have instituted a collaborative approach to managing the day-to-day operations of each of the seven districts; introduced synergies so all districts can grow together through curriculum, instruction, and assessment projects; promoted a distributed leadership style of financial and budgeting oversight; and, most importantly, developed approaches to decision-making processes that begin and end with the student in mind.

Our schools have responded well to the changes over the past year. Stratham Memorial School welcomed an experienced new principal (Katherine Lucas) and special education director (Salina Millora). Lincoln Street School in Exeter introduced a new assistant principal (Deanna Donnelly) and Exeter High School removed the interim status and made permanent Principal Michael Monahan and Assistant Principal Adam Rozumek. They and their fellow principals, assistant principals, and directors connect at least monthly to learn and grow together through facilitated professional learning experiences. Change leadership, social emotional learning, school safety and security, competency-based education, project-based learning, and proficiency scaling are all areas in which they have learned a great deal.

Classroom teachers continue to bear the burden of proof in excellence. Despite the changes in SAU and school leadership, our teachers have worked tirelessly to provide the very best learning opportunities for all of our students. They have performed at a high level in a consistent manner against a tide of adversity brought on by local, regional, and even national tragedies and obstacles. While we will continue to recognize their great work and celebrate their students' accomplishments in and out of the classroom, we will continue to expand our thinking and approaches to ensuring that we are doing the very best for each student. Our teachers are the best in the area, and with that reputation comes tremendous professional responsibility for always wanting to improve.

With all of the changes in personnel, it is surprising to be able to reflect on our progress as an SAU and see how far we've come. This is a credit to the people within it. We have mostly organized ourselves around some guiding points and objectives while sharing as much about the work with the people in the community. We believe we are just now beginning to address real improvement for this new era, and at this time next year, we are confident that we will have a larger and more tangible body of work that demonstrates success as one of the best learning organizations in the region.

SAU 16 Strategic Plan Review

Action Items Reaching Advanced Stage

Teaching and Learning

Recommendation 1

Continue to implement a challenging and consistent K-12 curriculum that develops and leads to the successful achievement of the Exeter High School graduation competencies and promotes viable learning opportunities for each student - ***Advanced***

Competencies are in place at all of our schools and teachers are currently rethinking their instructional practices to best meet the learning needs of each student. This year, a small group of teachers in the middle and high school have developed specific prototypes of learning experiences that will enable them to better understand the best possible process for moving students toward demonstrating mastery of competencies in their classrooms. Understanding the mastery learning process will assist them in designing a performance-based method of assessment and therefore unpack all that a student learns by doing.

Recommendation 4

Empower the professional staff within SAU 16 and the work of Professional Learning Communities (PLC's) by providing a technology-rich infrastructure, common planning time, and supportive professional development to enhance the K-12 curriculum. - ***Advanced***

The SAU has equipped its teachers and students with a robust network of hardware and software tools to accomplish all of the learning objectives requiring the use of technology.

Students in most of our schools enjoy a 1:1 computing environment and in rare cases experience a 1:2 ratio. Technology is employed to enhance and expand classroom instruction, such as the vast use of education websites incorporating hands on learning for language arts, math and science (see Stratham Memorial School's Resources webpage as an example). Teachers utilize online platforms for their own professional learning, sharing of data and ideas, and for developing project-based learning experiences for their students. The technology staff maintains a replacement cycle that is reasonable and financially prudent so that we can maximize the lifespan of each machine and maintain a quality circulation of the equipment.

Health and Community

Recommendation 1

Create a committee of K-12 representatives to assess current school-based approaches to social and emotional learning and foster continuity throughout the grade levels. This committee should also evaluate the methods used to assess students' stress levels and causes; ideally seeking feedback from students, parents, and professional staff. ***- Advanced***

This is the second year of the Social-Emotional Learning Committee in the SAU and its purpose continues to be "To further develop, implement, and communicate a tiered system of support to best meet the social-emotional learning and mental health needs of all SAU 16 students, and staff." The committee presented a summary of its first year to the SAU Joint School Board at its October 2018 meeting and is now focused on three main areas: communication about social emotional learning to all stakeholders, offering professional development to staff on how to create trauma sensitive schools, and offering information on stress reduction for all staff. The team believes that by sharing knowledge and strategies, our staff and families will gain a better of understanding of social emotional learning and how to best support the needs of students, staff, and families in SAU 16.

The blended work of the SEL Committee and the safety and security of our students is best exemplified in the advent of the Behavioral Intervention Team, or BIT. The purpose of this team is to build a network of student care and support between all SAU schools, local law enforcement, and community-based organizations (CBOs). BIT teams meet periodically to assess information relative to student behavior that could lead to an increase in negative behavior influenced by mental health issues, violent tendencies, and/or juvenile delinquent habits. The team seeks to forecast wraparound services for students before those behaviors surface. This team has been up and running since August 2018 and is dedicated to keeping the safety of our students and staff a top priority. It should also be noted that the program is paid entirely from federal grant funds.

Our schools participate in programming dedicated to improving the social-emotional wellness of their students as well. Each elementary school offers multiple opportunities through all school assemblies led by various groups of students, clubs and activities that are dedicated to serving other students, and community service organizations that help members of the community while exploring and understanding their own emotional wellness. The middle and high school have a robust spirit of SEL development in their programming including Hawk Crew, Blue Hawk 101, CMS Hawk Pride Assemblies and Blue Hawk Youth Alliance. All of our students and staff are immersed in finding better ways for everyone to strengthen their own wellness and feel the support of others.

Recommendation 3

Create and maintain a SAU 16 website specifically dealing with social and emotional health issues, including resources for professional staff, students, and parents. ***- Accomplished***

This strategic goal was quickly accomplished and it continues to evolve as the webpages are updated periodically. The list of resources are available on the SAU 16 website (www.SAU 16.org) on the Resources page of the More tab. As more resources are made available to the SAU, the page is edited and updated. We encourage all of our community members to visit the website for more information.

Philosophy and Governance

Recommendation 7

Continue to grow and evolve the SAU coaching process for all professional staff. ***- Advanced***

All schools within SAU 16 are now using a coaching model for peer-to-peer instructional support. This coaching program was piloted two years ago, was expanded last year, and now all schools in the SAU are involved. The coaching system allows for teachers to observe each other will using a universal CBE coaching tool. This tool helps focus the conversation the coach has on best instructional practices in a CBE system.

Coaching is now also available for our principals. Associate Superintendent Esther Asbell spends the majority of her time working 1:1 with school principals on developing their expertise as leaders in their schools and communities. Her primary focus is to build the instructional leadership skill of each principal while assisting them with the implementation of transformational practices. Much of the support our principals and teachers receive is delivered in an independent, personalized manner, and this requires an abundance of onsite work as well as interpersonal interaction. All aspects of our coaching program continue to get stronger with each opportunity to grow.

In both examples of how coaching is growing and evolving in the SAU, the results will be evident in the improvement in our students' demonstrations of learning. As the appropriate adjustments to instruction continue in our classrooms, we believe student achievement will improve as evidenced by assessment outcomes, growth results, and demonstrated quality competency mastery.

We look forward to sharing the fruits of the labor above with the SAU 16 community for years to come, and we will continue to work diligently to preserve the valuable traditions of the towns that we serve while continuing to connect them all in the SAU they comprise.

SAU #16

Superintendent Salaries

2018-2019

SUPERINTENDENT'S PRORATED SALARY

Brentwood	$7,774
East Kingston	$4,665
Exeter	$27,987
Exeter Region COOP	$90,181
Kensington	$3,110
Newfields	$3,110
Stratham	$18,658
	$155,485

ASSOCIATE AND ASSISTANT SUPERINTENDENT SALARIES

(Total 3 Positions; $140,000, $129,430, and $118,450)

Brentwood	$19,394
East Kingston	$11,636
Exeter	$69,818
Exeter Region COOP	$224,970
Kensington	$7,758
Newfields	$7,758
Stratham	$46,546
	$387,880

School Administrative Unit #16

Brentwood, East Kingston, Exeter, Exeter Region Cooperative, Kensington, Newfields, and Stratham

2019-2020 Approved Budget

	FY 2018 Actual	*FY 2019 Budget*	*FY 2020 Approved*	*Change* $	%
Salaries	*1,279,742*	*1,368,399*	1,502,044	133,645	9.8%
Benefits	*528,979*	*574,216*	556,160	-18,056	-4.1%
Course Reimbursements	*3,710*	*3,500*	12,320	8,820	252.0%
Conferences and Staff Training	*14,882*	*14,600*	26,550	11,950	79.8%
Dues and Subscriptions	*10,546*	*10,837*	13,094	2,257	11.6%
Audit Expense	*14,025*	*14,100*	14,523	423	3.0%
Legal Expense	*4,131*	*5,000*	5,000	0	0.0%
Repair and Maintenance	*5,835*	*6,295*	7,000	705	11.2%
Supplies	*27,191*	*26,250*	24,000	-2,250	-8.6%
Telephone	*18,656*	*25,305*	25,305	0	0.0%
Postage	*4,808*	*4,000*	5,000	1,000	25.0%
Contracted Services	*8,838*	*33,256*	22,600	-10,656	-32.0%
Mileage	*21,981*	*25,980*	31,700	5,720	22.0%
Software	*16,318*	*5,000*	14,100	9,100	182.0%
Equipment	*2,899*	*9,045*	3,632	-5,413	-59.8%
Miscellaneous	7,900	4,000	4,000	0	0.0%
Total Expenditures	**1,970,441**	**2,129,783**	**2,267,028**	**137,245**	**6.4%**
Unassigned Fund Balance			(349,283)		
Net Assessment to Districts	*1,970,441*	*2,129,783*	*1,917,745*		
Not Subject to Assessment	18,070	56,500	57,000		
TOTAL OPERATING BUDGET	***1,988,511***	***2,186,283***	***2,324,028***		

SAU #16 FY 2019-2020 BUDGET ALLOCATION

Detail by Town	2016-2017 Equalized val.	Valuation Percentage	# Pupils ADM 16/17	Pupil %	Combined Percentage	Proposed FY 2020 Assessment	Change from Previous Year $	%
Brentwood	224,783,710	4.72%	319.98	6.066%	5.39%	103,433	(740)	-0.7%
East Kingston	129,115,071	2.71%	156.34	2.964%	2.84%	54,421	(1,697)	-3.0%
Exeter	838,701,646	17.61%	940.66	17.833%	17.72%	339,892	(22,835)	-6.3%
Kensington	113,553,915	2.38%	107.96	2.047%	2.22%	42,493	(1,158)	-2.7%
Newfields	114,416,387	2.40%	125.74	2.384%	2.39%	45,898	(4,413)	-8.8%
Stratham	580,426,889	12.19%	561.28	10.641%	11.42%	218,916	(22,409)	-9.3%
Co Op	2,760,505,154	57.98%	3,062.93	58.066%	58.02%	1,112,692	(51,501)	-4.4%
TOTAL	*4,761,502,772*	*100.00%*	*5,274.89*	*100.000%*	*100.00%*	*1,917,745*	(104,753)	-5.2%

SAU 16 CALENDAR
2019-2020

Approved
11/19/18

2019

JULY							Days
S	M	T	W	T	F	S	Student
	1	2	3	4	5	6	0
7	8	9	10	11	12	13	Staff
14	15	16	17	18	19	20	0
21	22	23	24	25	26	27	
28	29	30	31				

AUGUST							Days
S	M	T	W	T	F	S	Student
				1	2	3	4
4	5	6	7	8	9	10	Staff
11	12	13	14	15	16	17	6 or 7
18	19	20	21	[22]	[23]	24	
25	26	27	28	29	30	31	

SEPTEMBER							Days
S	M	T	W	T	F	S	Student
1	2	3	4	5	6	7	20
8	9	10	11	12	13	14	Staff
15	16	17	18	19	20	21	20
22	23	24	25	26	27	28	
29	30						

OCTOBER							Days
S	M	T	W	T	F	S	Student
		1	2	3	4	5	22
6	7	8	9	10	11	12	Staff
13	14	15	16	17	18	19	22
20	21	22	23	24	25	26	
27	28	29	30	31			

NOVEMBER							Days
S	M	T	W	T	F	S	Student
							16
					1	2	Staff
3	4	[5]	6	7	8	9	17
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	

DECEMBER							Days
S	M	T	W	T	F	S	Student
							15
1	2	3	4	5	6	7	Staff
8	9	10	11	12	13	14	15
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					

2020

JANUARY							Days
S	M	T	W	T	F	S	Student
			1	2	3	4	21
5	6	7	8	9	10	11	Staff
12	13	14	15	16	17	18	21
19	20	21	22	23	24	25	
26	27	28	29	30	31		

FEBRUARY							Days
S	M	T	W	T	F	S	Student
						1	15
2	3	4	5	6	7	8	Staff
9	10	11	12	13	14	15	15
16	17	28	19	20	21	22	
23	24	25	26	27	28	29	

MARCH							Days
S	M	T	W	T	F	S	Student
1	2	3	4	5	6	7	21
8	9	[10]	11	12	13	14	Staff
15	16	17	18	19	20	21	20
22	23	24	25	26	27	28	
29	30	31					

APRIL							Days
S	M	T	W	T	F	S	Student
			1	2	3	4	18
5	6	7	8	9	10	11	Staff
12	13	14	15	16	17	18	18
19	20	21	22	23	24	25	
26	27	28	29	30			

MAY							Days
S	M	T	W	T	F	S	Student
					1	2	19
3	4	5	6	7	8	9	Staff
10	11	12	13	14	15	16	19
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							

JUNE							Days
S	M	T	W	T	F	S	Student
							9
	1	2	3	4	5	6	Staff
7	8	9	10	11**	[12]	13	9 or 10
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					Totals
							Student
							180
							Staff
							185

Symbol Key

◯ = No School / Holiday / Vacation
[ ] = Teacher In-Service (No School)
< > = SAU Early Release

****June 12, 15, 16, 17 & 18 are snow make-up days if needed**

Important Dates

2019	NS = No School	
August		
Teacher In-Service	NS	Aug 22-23
School Opens - All Students		Aug 26
Friday before Labor Day	NS	30-Aug
School Days		4
September		
Labor Day	NS	Sept 2
School Days		20
October		
Columbus Day	NS	14
School Days		22
November		
Teacher In-Service	NS	Nov 5
Veterans' Day	NS	11
Thanksgiving Recess	NS	Nov 27-29
School Days		16
December		
Holiday Break	NS	Dec 23-27; 30-31
School Days		15
2020		
January		
Holiday Break	NS	Jan 1
MLK, Jr. Day	NS	Jan 20
School Days		21
February		
Winter Vacation	NS	Feb 24-28
School Days		15
March		
Teacher In-Service	NS	Mar 10
School Days		21
April		
Spring Vacation	NS	Apr 27-30
School Days		18
May		
Spring Vacation (con't)	NS	May 1
Memorial Day	NS	May 25
School Days		19
June		
Last day for students	NS	June 11**
Teacher In-Service		June 12
School days		9

***Graduation* - to be announced after February vacation**